

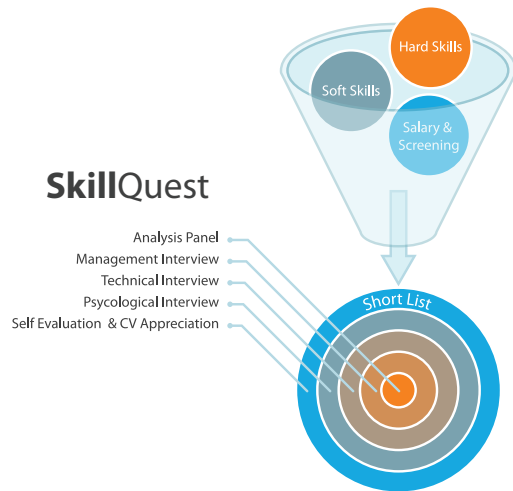
SkillQuest

SkillQuest is a competency-based decision support Applicant tracking software (ATS) for online recruiting.

Provides an innovative solution for competency domain modeling and representation.

Empower Competence Assessment and Performance Management with a flexible system able to adapt to the ever changing conditions.

Helps finding the right person for the right position.



Main Features

Recruitment campaign management

Multiple Domain Dimensions

Multiple metrics can be used for each skill

Suggested interview questions, based on campaign defined skills.

Powerful Analysis and Data Export to Excel

Technical Overview

Fully Ontology based

Web based application; Silverlight Client; SOA

Competency Deduction by Inference Using MatchingLab's K-Engine

K-engine

Main Advantages

Re-use all information through several campaigns

High quality matching

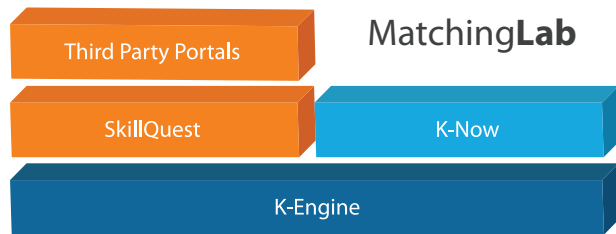
Reduce your cost per hire

Use all interviews to get a continuously growing knowledge base



MatchingLab

MatchingLab is a knowledge management framework, composed by the following modules.



MatchingLab includes the core K-Engine, SkillQuest, K-Now, and community portals.

Why Competency Management?

Competencies are the knowledge, skills and behaviors (in action) that can predict future performance. As organizations grow and compete, they rely on their human capital. But not all organizations use these competencies to gain strategic advantages. Successful organizations recognize that competencies underlie all people management solutions including recruiting, talent, performance, and learning management, providing a common framework to measure talent consistently.

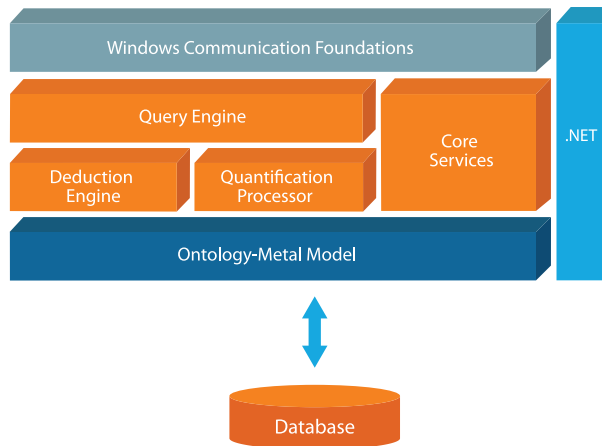
Driving Forces to Adopt Competency Management:

- Align workforce with business objectives
- Improve workforce productivity
- More flexible and agile workforce
- Identify and promote talented people
- Workforce retention
- Predict training needs

K-Engine

K-Engine is the core component of all MatchingLab applications.

Manages ontologies, metrics, evidences, qualification, quantification and queries.



Main Features

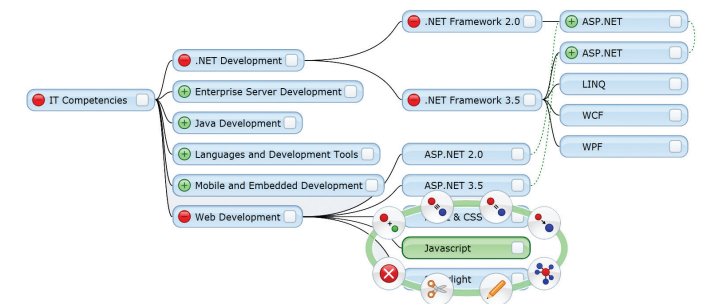
- Ontology based competency domain modeling; Use of composite skills (linking primitive domains to specific application areas)
- Knowledge classification and indexation of external entities based on evidences and metrics
- Advanced knowledge-based queries powered by inference deduction
- Knowledge quantification based on advanced rule engine
- Web services API to link with other knowledge sources on your organization

K-Now

Microsoft Enterprise Project Management is widely used by companies to manage projects and other information.

K-Now can extend EPM in order to find the best suited resource available for each task. On the other hand, each finished task automatically creates a new competency evidence on K-Now

K-Now is the tool you need to manage your Human Capital through your projects.



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